



Here at Kickback Jack's we believe in community, inclusivity and equality. These are some of the values that anchor the Kickback Jack's brand. We will not tolerate discrimination or injustice within our organization. Our mission is to serve all people and provide a welcoming, safe and inclusive environment for our team members and our guests. We believe that during these difficult times we must be compassionate, lead with empathy and hold true to our core values.

As an organization we have taken the time to mute ourselves, listen and learn how we can all do better. It isn't enough to say that we value diversity or to speak about inclusion in general terms. Now is the time to listen attentively and to be clear in our words and our actions. We truly believe that the best days as a society and as an organization, are ahead of us.

We are committed to provide an environment that is inclusive of our team members and our community.